



## NSRG CODE OF CONDUCT

The Nordic Sedimentary Research Group (NSRG) is a mutual interest organisation for the advancement of sedimentology and stratigraphy. NSRG aims to create an environment, which respects and welcomes everyone, irrespective of age, nationality and ethnicity, disability, gender reassignment, marriage and civil partnership status, religion or belief, sex and sexual orientation, following the international human rights legal framework of the United Nations.

The purpose of the NSRG Code of Conduct is to ensure that all activities conducted or hosted by the group are in agreement with generally accepted ethics and the rules and the mission of NSRG. Leading principles are honesty, carefulness, transparency, openness, independence, responsibility, and democracy.

This Code of Conduct applies in all NSRG activities, including online events, social gatherings, and field excursions, hereafter referred to as events and resources. NSRG events and resources foster the exchange of scientific ideas through respectful and open dialogue. Together with NSRG, event organisers are committed to providing a safe, productive, and welcoming environment for all participants. All meeting participants, including but not limited to attendees, speakers, volunteers and service providers, are expected to abide by the NSRG Code of Conduct. NSRG considers the neglect of these rules as being equal to a scientific misconduct and will lead us to reconsider the membership of the neglecting individual or group. All members of NSRG are expected to:

- Treat all participants with equal respect and consideration.
- Critique ideas rather than individuals.
- Avoid personal attacks directed toward other participants and organisations.
- Be mindful of your surroundings and of your fellow participants. Alert event organisers if you notice a potentially dangerous situation, unsafe behaviour or someone in distress.

Unacceptable behaviour includes, but is not limited to, offensive comments, deliberate disruption of events or resources, inappropriate physical contact, deliberate intimidation, stalking and photography or recording of an individual without consent, and/or using NSRG events and resources to pursue a political agenda. They will not be tolerated.

### NSRG resources

The NSRG Resources are built by the community. NSRG expects that any shared materials are an accurate account of the research performed and present an objective discussion of its significance. The author shall cite publications that have been influential in determining the outcome of the work. Confidential information, such as proprietary industry data or information gained from refereeing manuscripts or grant applications, cannot be used without permission of the original author. NSRG will not tolerate deliberately misrepresenting results or interpretations obtained by another scientist, fabrication and falsifying of research



Nordic Sedimentary Research Group

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data or plagiarism. Plagiarism includes copying of text, figures or tables from other published works, including your own, without adequate acknowledgements. NSRG commits to sustaining a genuine, on-going conversation about ethics and integrity in our community. In order to achieve this, NSRG shall ensure open communication with the membership.

### **Breach of the Code of Conduct**

If an incident of prohibited conduct occurs during a NSRG event, then the aggrieved person or witness to the prohibited conduct is encouraged to report it promptly to NSRG. Once notified, NSRG will discuss the details first with the individual filing the complaint, then any witnesses who have been identified, and then the alleged offender before determining an appropriate course of action. Confidentiality will be maintained to the extent that it does not compromise the rights of any party. For any questions about this Code of Conduct, please contact NSRG.

Sincerely,

The NSRG committee